Stewards Meeting
5/21/2026
(Final)

The meeting was called to order at 4:30pm.

The minutes from April's meeting were read and accepted.

The Presidents' report is as follows –

Grievance Summary Under the Presidents' Report

- The University denied our Grievance filed for an employee that retired and was hired back into the University within 12 months. Discussion with E- Board.

Arbitration Under the Presidents' Report

- None

Other Business Under the Presidents' Report

- Ty had a meeting with a neutral new hire, Karen Stubaus, she was hired to be a mediator between all unions and management.
- It looks like an attendance policy was put on hold at MM. Ty pointed out all the differences that didn't align with our contract, and we could talk about it at negotiations.
- Overtime polling is moving to a new process at MM and Facilities. Two different processes and Ty is going to keep an eye on both and see which one is better. Please let Ty know any comments or concerns you may have.

Questions about the Presidents Report

- None

Stewards Report

- There was a request of a Steward to be included in management meeting.
- Pro Decorating was reported to be working in the morgue.
- Painters are interested in upgrading work.
- There was a discussion about Lead Person Pay.
- There was a discussion about Elevator On-Call.
- Looks like Gemini (a non- union contractor) may be back working on campus.
- There was a discussion about an apprentice.
- New Vac-Truck employee resigned after 6 days.

Unfinished Business

- Golf outing is scheduled for August 22nd. ($12k budget)
- Negotiations will start in about a year, please help us with any ideas and verbiage to better our contract. In June, new contracts for our outside Unions take effect. Ty will be

figuring out each trade's pay in respect to the outside. Ty is also working on a negotiation list.

- Ty is still working with HR and Procurement to get Pro Decorating out of here. Looking for a date for a meeting next week. Ty also sent a FIOA email to find out who is approving red badges for Pro Decorating and go try to shut that avenue down.
- Ty is still looking for copies of work orders of Maintenance Mechanics doing licensed work to turn into the state (Skilled Trades Licensed work). Ty received an email back from the state stating you must be a properly licensed individual to do electrical work, so this is a start. Maintenance Mechanics doing fire pump PM's is an example.

New Business

- September 26th is Union Day at Tiger Stadium. Please ask around to see who would be interested in going. Prices are from $34-58, including a hat and min of 10.
- Bulletin Boards... Opinions and do we need them moving forward in negotiations.

Adjournment

- The meeting was adjourned at 5:10pm.