APPENDIX A - WAGE SCHEDULES AND PREMIUMS

WAGE SCHEDULE A

Effective June 7, 2023, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Materiel Expeditor – Trades	26.73	27.23
T1A	731520	Mechanical Systems Field Svc Spec.	31.89	32.39
T2	735280	Heavy Equipment Operator	35.40	35.90
T3	735580 733370	Construction Laborer Painter	36.25	36.75
T4	733380 733400	Painter Incumbent Utility System Laborer	38.19	38.69
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	42.00	42.50
T5	733180 733280	Sign Maker Spray Painter	44.81	45.31
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	45.81	46.31
T7	734650 731480 731700 733980 731970 737780	Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	46.31	46.81
T7A	734680	Electrician	47.80	48.30
T8	734750	High Voltage Electrician	49.64	50.14
T9	734760	Central Power Plant Electrician	52.00	52.50
T9A	734880	Elevator Mechanic A License	58.30	58.80
T9B	734881	Elevator Mechanic B License	53.19	53.69
T10		President		63.50

WAGE SCHEDULE B

Effective June 9, 2024, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Materiel Expeditor – Trades	27.82	28.32
T1A	731520	Mechanical Systems Field Svc Spec.	33.19	33.69
T2	735280	Heavy Equipment Operator	36.84	37.34
T3	735580 733370	Construction Laborer Painter	37.72	38.22
T4	733380 733400	Painter Incumbent Utility System Laborer	39.74	40.24
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	43.70	44.20
T5	733180 733280	Sign Maker Spray Painter	46.62	47.12
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	47.66	48.16
T7	734650 731480 731700 733980 731970 737780	Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	48.18	48.68
T7A	734680	Electrician	49.73	50.23
T8	734750	High Voltage Electrician	51.65	52.15
T9	734760	Central Power Plant Electrician	54.10	54.60
T9A	734880	Elevator Mechanic A License	60.65	61.15
T9B	734881	Elevator Mechanic B License	55.34	55.84
T10		President		66.04

WAGE SCHEDULE C

Effective June 8, 2025, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Materiel Expeditor - Trades	28.95	29.45
T1A	731520	Mechanical Systems Field Svc Spec.	34.54	35.04
T2	735280	Heavy Equipment Operator	38.33	38.83
T3	735580 733370	Construction Laborer Painter	39.25	39.75
T4	733380 733400	Painter Incumbent Utility System Laborer	41.35	41.85
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	45.47	45.97
T5	733180 733280	Sign Maker Spray Painter	48.50	49.00
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	49.59	50.09
T7	734650 731480 731700 733980 731970 737780	Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	50.13	50.63
T7A	734680	Electrician	51.74	52.24
T8	734750	High Voltage Electrician	53.74	54.24
T9	734760	Central Power Plant Electrician	56.28	56.78
T9A	734880	Elevator Mechanic A License	63.10	63.60
T9B	734881	Elevator Mechanic B License	57.57	58.07
T10		President		68.68

WAGE SCHEDULE D

Effective June 7, 2026, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
T1	736180	Materiel Expeditor - Trades	30.13	30.63
T1A	731520	Mechanical Systems Field Svc Spec.	35.94	36.44
T2	735280	Heavy Equipment Operator	39.88	40.38
T3	735580 733370	Construction Laborer Painter	40.84	41.34
T4	733380 733400	Painter Incumbent Utility System Laborer	43.02	43.52
T4A	735480 734170 735490	Heavy Equip. Operator Underground Spec. Roofer Sanitary & Storm Water Systems Spec.	47.31	47.81
T5	733180 733280	Sign Maker Spray Painter	50.46	50.96
T6	730280 730180 733480 731510 734670 734000 734980 731580 732980 731780 731980 734820	Cabinet Maker Carpenter Glazier HVAC Control Specialist Industrial Electrician Industrial Machinist Mason Pipecoverer Plasterer Plumber Steamfitter Telecommunications Specialist	51.59	52.09
T7	734650 731480 731700 733980 731970 737780	Fire Alarm Electrician HVAC-R Mechanic Plumber-Pipefitter Sheet Metal Worker Steamfitter/Certified Welder Certified Welder	52.16	52.66
T7A	734680	Electrician	53.83	54.33
T8	734750	High Voltage Electrician	55.91	56.41
T9	734760	Central Power Plant Electrician	58.55	59.05
T9A	734880	Elevator Mechanic A License	65.64	66.14
T9B	734881	Elevator Mechanic B License	59.89	60.39
T10		President		71.43

WAGE SCHEDULE A
Biomedical Engineering Technicians
Effective June 7, 2023, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	30.17	30.67
B2	738110	BMET 2 – Clinical Engineering	33.88	34.38
B3	738120	BMET 3 – Clinical Engineering	41.74	42.24
B4	738130	Diagnostic Imaging Specialist	47.88	48.38
B5	738140	BMET 1 – Home Med Administration	24.22	24.72
B6	738150	BMET 2 – Home Med Administration	32.77	33.27
B7	738160	BMET 1 – Wheelchair Seating Service	24.71	25.21
B8	738170	BMET 2 – Wheelchair Seating Service	31.86	32.36
B9	738180	BMET – Orthopaedic Surgery	38.14	38.64
B10	738190	BMET – UMH Operating Rooms	31.12	31.62
B11	738200	BMET – Cardiac Surgery	32.16	32.66
B12	738210	BMET - Radiology	42.71	43.21
B13	738220	BMET – Flint Nursing	22.48	22.98

WAGE SCHEDULE B
Biomedical Engineering Technicians
Effective June 9, 2024, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	31.40	31.90
B2	738110	BMET 2 – Clinical Engineering	35.26	35.76
B3	738120	BMET 3 – Clinical Engineering	43.43	43.93
B4	738130	Diagnostic Imaging Specialist	49.82	50.32
B5	738140	BMET 1 – Home Med Administration	25.21	25.71
B6	738150	BMET 2 – Home Med Administration	34.10	34.60
B7	738160	BMET 1 – Wheelchair Seating Service	25.72	26.22
B8	738170	BMET 2 – Wheelchair Seating Service	33.15	33.65
B9	738180	BMET – Orthopaedic Surgery	39.69	40.19
B10	738190	BMET – UMH Operating Rooms	32.38	32.88
B11	738200	BMET – Cardiac Surgery	33.47	33.97
B12	738210	BMET - Radiology	44.44	44.94
B13	738220	BMET – Flint Nursing	23.40	23.90

WAGE SCHEDULE C
Biomedical Engineering Technicians
Effective June 8, 2025, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	32.68	33.18
B2	738110	BMET 2 – Clinical Engineering	36.69	37.19
B3	738120	BMET 3 – Clinical Engineering	45.19	45.69
B4	738130	Diagnostic Imaging Specialist	51.83	52.33
B5	738140	BMET 1 – Home Med Administration	26.24	26.74
B6	738150	BMET 2 – Home Med Administration	35.48	35.98
B7	738160	BMET 1 – Wheelchair Seating Service	26.77	27.27
B8	738170	BMET 2 – Wheelchair Seating Service	34.50	35.00
B9	738180	BMET – Orthopaedic Surgery	41.30	41.80
B10	738190	BMET – UMH Operating Rooms	33.70	34.20
B11	738200	BMET – Cardiac Surgery	34.83	35.33
B12	738210	BMET - Radiology	46.24	46.74
B13	738220	BMET – Flint Nursing	24.36	24.86

WAGE SCHEDULE D
Biomedical Engineering Technicians
Effective June 7, 2026, the Wage Schedule shall be as follows:

Pay Grade	Class Code	Classification Title	Start	Three Months
B1	738100	BMET 1 – Clinical Engineering	34.01	34.51
B2	738110	BMET 2 – Clinical Engineering	38.18	38.68
B3	738120	BMET 3 – Clinical Engineering	47.02	47.52
B4	738130	Diagnostic Imaging Specialist	53.92	54.42
B5	738140	BMET 1 – Home Med Administration	27.31	27.81
B6	738150	BMET 2 – Home Med Administration	36.92	37.42
B7	738160	BMET 1 – Wheelchair Seating Service	27.86	28.36
B8	738170	BMET 2 – Wheelchair Seating Service	35.90	36.40
B9	738180	BMET – Orthopaedic Surgery	42.97	43.47
B10	738190	BMET – UMH Operating Rooms	35.07	35.57
B11	738200	BMET – Cardiac Surgery	36.24	36.74
B12	738210	BMET - Radiology	48.11	48.61
B13	738220	BMET – Flint Nursing	25.35	25.85